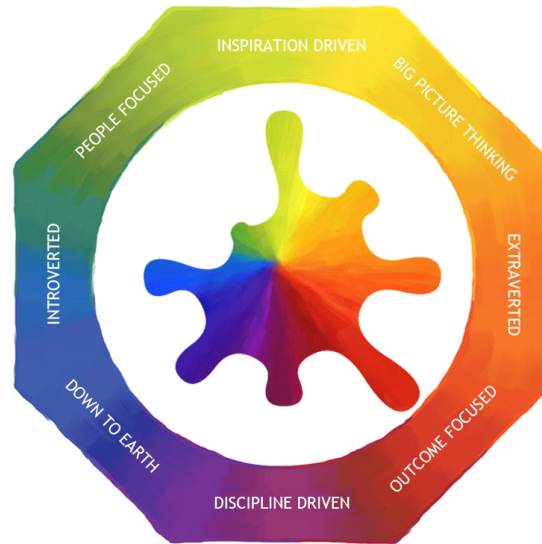


### Basic characteristics:

This person is easy going and can adjust their communication style appropriately to suit those around them. They also enjoy meeting new people and present a friendly and engaging face to everyone they meet.

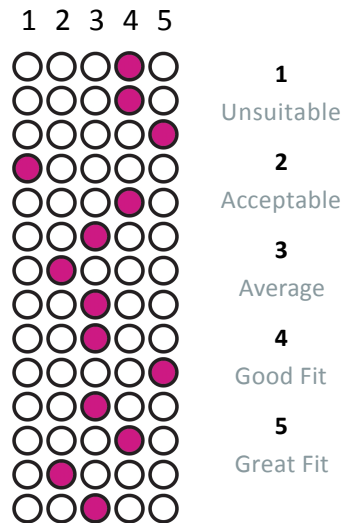
### Work style:

This person is highly focused and single minded when it comes to their work and will always see a task through to its completion. They are also keen to improve the organisation around them by looking for innovative alternatives to current methods.



### Suitable for a role that involves or requires:

- ... a wide range of interpersonal skills
- ... negotiating skills
- ... taking charge of groups
- ... a win-win team approach
- ... a nurturing attitude
- ... action and urgency
- ... tight deadlines
- ... adapting to the unexpected
- ... independence of thought / prudence
- ... goal focus under high pressure
- ... a consistent work ethic
- ... an open mind and fresh approach
- ... imagination and creativity
- ... analytical skills



### Advice to the candidate:

The candidate could benefit from being less assertive with others so that their directness does not discourage the rest of the team from sharing their ideas.

### Key questions:

- How might you overplay your direct approach?
- How do you cope with environments that focus mainly on pre-existing processes and ideas?
- How might your strong sense of logic hinder collective progress?
- How do you feel when in environments that are governed by set goals and targets?
- In what ways could you increase the level of your attention to detail?

